

# EDUCATION (EARLY CHILDHOOD) INDUSTRY TRANSFORMATION MAP

**FUTURE  
ECONOMY**

Demand for quality early childhood services is rising due to more dual-income households and working grandparents, as well as growing awareness of the importance of early childhood development. The industry must adapt and change quickly to cater to this demand.

## VISION

To provide every child with a good start in life.



## PILLARS OF TRANSFORMATION

### JOBS & SKILLS



Provide more pathways for mid-career professionals and back-to-work individuals to join

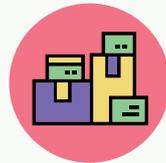


Strengthen career prospects for employees, e.g. professional development and skills-based remuneration

### PRODUCTIVITY



Develop smart solutions to support early childhood professionals



Enable centres to purchase goods in bulk to better manage cost



Use technology to reduce administrative work

### INNOVATION



Employ service models and arrangements to better meet preschool needs (e.g. Early Years Centres)



Pilot a more seamless transition from infant classes to toddler classes

## EQUIP YOURSELF FOR THE FUTURE...

### Upskill and train the workforce:

[\*Skills Framework for Early Childhood Care and Education\*](#)

[\*Early Childhood Sector Study Awards\*](#)

### Enhance productivity with technology:

[\*SMART Solutions Initiative for the Early Childhood Care and Education Sector\*](#)

### Boost capabilities through innovation:

[\*ECDA Innovation Projects Grant\*](#)