

EDUCATION [EARLY CHILDHOOD] INDUSTRY TRANSFORMATION MAP

VISION

A Good Start for Every Child

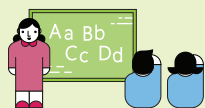


TRENDS IN THE SECTOR

More dual-income households and working grandparents



Rising awareness of the importance of early childhood development



Slower workforce growth



THE EARLY CHILDHOOD (EC) LANDSCAPE

Rising demand for EC services



Providing care and education for

170,000 children:

5,000

in infant care (2-18 months)

90,000

in playgroup/nursery (18 months-4 years)

75,000

in kindergarten years (5-6 years)

Diverse range of services and operators



1,400 childcare centres



400 kindergartens



600 operators

Skilled EC professionals needed to develop our young children



17,000

principals, teachers and educators today



20,000

needed by 2020



OUR STRATEGIES

Innovation

To better support our children and parents

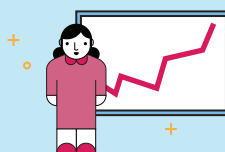


Service models and arrangements that better meet preschool needs with existing resources

- New service models, such as Early Years Centres
- Pilot for more seamless transition of children from infant to toddler classes

Productivity

To improve and simplify operations

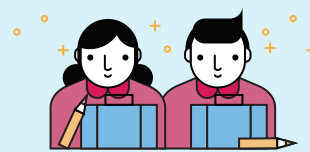


Technology and processes that reduce administration, improve interactions with children and parents, and better manage costs

- Smart solutions to support EC professionals
- Bulk purchase of goods and services by centres

Jobs and Skills

To uplift the EC profession



Measures to attract, develop and retain EC professionals

- More pathways to join the sector (for mid-career professionals, back-to-work women and seniors)
- Stronger career prospects (including professional and leadership development, career progression and skills-based remuneration)

OUTCOME

Sustainable and quality early childhood services through **innovation**, **productivity** and **skills**.