

**Singapore Global Executive Programme**  
**新加坡国际化企业领袖培育计划**

**What is it?**

The Singapore Global Executive Programme (SGEP) will help local enterprises build a pipeline of young local talent with the potential to take on regional or global leadership positions. This programme by Enterprise Singapore (ESG) will also enable the growth of local enterprises with global ambitions, by enhancing their human capital capabilities and attractiveness as employers.

**How does it work?**

The SGEP is a bespoke talent programme that supports selected local enterprises with global ambitions in three ways:

- **Providing expertise**  
Provides dedicated support and guidance to enterprises, such as access to human resource expertise and benchmarking data to help enterprises strengthen their human capital capabilities and elevate their talent management practices.
- **Branding partnership**  
Supports enterprises in their branding and outreach efforts to position them as attractive employers offering exciting career opportunities.
- **Curating a holistic talent development programme**  
Works with enterprises to create a curated career development pathway and expose young local talent to growth opportunities along this pathway. This can be done through overseas attachments, leadership development programmes and networking amongst a growing community of like-minded young talent. The SGEP will also support resources to build in-house HR team, enabling them to implement their in-house talent development programmes.

**When will it be implemented?**

The SGEP will be launched in the second half of 2022. More details will be shared later.

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