

**Trade Associations and Chambers (TAC) Leadership Accelerator Programme**  
商会商团新生代人才计划

**What is it?**

The TAC Leadership Accelerator Programme (TLAP) will support Trade Associations and Chambers (TACs) in attracting, recruiting, and developing outstanding mid-career professionals with relevant working experience.

The TLAP will induct candidates into the TAC sector and equip them with competencies to be effective TAC senior managers and beyond. These competencies will be identified using the TAC Competency Framework and the TAC Leadership Development Programme.

The TLAP is led by the Singapore Business Federation (SBF), with support from Enterprise Singapore (ESG) and the Singapore Chinese Chamber of Commerce & Industry (SCCCI).

**How does it work?**

Outstanding mid-career professionals will be hired by a participating TAC before undergoing part-time training during the initial stages of their introduction to the TAC sector.

The TLAP will include classroom training, on-the-job training by the employing TAC, and mentorship programmes.

Mid-career professionals and TACs that wish to participate in the TLAP may apply to SBF.

**Who is it for?**

The TLAP is for high-performing mid-career professionals who currently occupy a management position, possess a strong track record of relevant working experience, and is passionate about the TAC sector.

TACs participating in the TLAP must possess a strong membership base of SME members and demonstrate commitment to developing a pipeline of talent among their secretariat team.

Full details on the eligibility criteria for the TLAP will be released later.

**When will it be implemented?**

The TLAP is expected to launch in the second half of 2022.

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