

<u>Trade Associations and Chambers (TAC) Fellowship Programme for Leadership Development</u>

商会商团领导专才计划

What is it?

The Singapore Business Federation (SBF) and Enterprise Singapore (ESG) will introduce the TAC Fellowship Programme (TFP) to upskill TAC secretariat leaders and groom promising secretariat staff to build up the next generation of leaders for TACs. The TFP will send existing and future TAC leaders through the TAC Leadership Development Programme. This is an executive leadership training course that has been specially designed for TACs.

The training course will be conducted in partnership between SBF and an Institute of Higher Learning and will build on the groundwork laid out in the TAC Competency Framework, which maps out the critical skills and competencies required for the TAC secretariat.

How does it work?

Participating TACs can nominate suitable secretariat leaders and staff for the TFP. The nominated candidates will be evaluated, and successful candidates will be recognised as TAC Fellows under the TFP. TAC Fellows will receive the Fellowship award and a subsidy for the leadership development training. They will be required to serve a one-year bond at their nominating TAC.

Who is it for?

The TFP is for existing TAC secretariat staff at Executive Director/Director levels, as well as capable and talented secretariat staff who demonstrate the competency to move up to these levels.

Full details on the TFP will be released later.

When will it be implemented?

The TFP is expected to launch in the second half of 2022. Eligible in-employment TAC Secretariat staff may apply to SBF for the Fellowship.

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