

Trade Associations and Chambers (TAC) Competency Framework**商团技能架构****What is it?**

The industry-led Trade Associations and Chambers (TAC) Competency Framework aims to identify and map the current and future skills required for job roles and careers in the TACs. This will enable TACs to attract, retain and develop talent in their continued support of industry transformation and business growth.

The TAC Competency Framework is led by Singapore Chinese Chamber of Commerce & Industry (SCCCI), with support from Singapore Business Federation (SBF), Enterprise Singapore (ESG) and SkillsFuture Singapore (SSG).

This is the first time a competency framework is being developed for the TACs. Developed in consultation with the TACs, the framework references SSG's Skills Frameworks and identifies existing gaps to provide guidance to TACs on the relevant skills needed. Programmes will be subsequently put in place to facilitate skills progression and build skillsets for a future-ready TAC workforce. Riding on each of their respective expertise and networks, SBF will champion programmes in leadership development, while SCCCI will champion programmes that focus on secretariat talent and skills development.

How does it work?

The TAC Competency Framework will:

- a) Provide up-to-date information about the TACs, as well as jobs and career pathways. The framework will also capture general, technical and emerging skills that are required of the job roles in TACs as the TACs seek to transform.
- b) Provide detailed information about different skillsets that can be used to design training programmes to strengthen TAC's capabilities.

Who is it for?

The framework is targeted at the TACs as well as individuals who are interested in a career in the TACs.

When will it be implemented?

The framework is expected to be ready in Q3 2021.

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