

In order to remain relevant and successful, our companies must press on with transformation in order to ride the wave of change created by technological developments and demographic shifts. The Government will support all companies in their transformation efforts.

This booklet outlines the resources available to companies that are ready to embark on their transformation journey. From startups (page 2) to businesses at other stages of growth, the Government will support all our companies to strengthen capabilities in **innovation** and **productivity**, **internationalisation** and/or **training and reskilling workers** (pages 4 – 11) to prepare them for jobs in the future economy. Financing is also available to support companies' expansion needs (page 3).

Together, we will build a brighter future.



Startups

Startups can tap on the Startup SG suite of schemes for support.





Startup SG Equity

 For startups seeking Government coinvestment

Startup SG Founder

 For first-time entrepreneurs seeking early-stage funding support, mentorship and business networks

Startup SG Tech

 For startups seeking early-stage funding to fast-track commercialisation of scalable in-house solutions. Supports Proof-of-Concept (POC) and Proof-of-Value (POV) for commercialisation of innovative technologies

For more information, visit www.startupsg.net

Tax Exemption Scheme

YA 2020 onwards

- 75% exemption on the first S\$100,000 of normal chargeable income; and,
- 50% exemption on the next S\$100,000 of normal chargeable income

YA 2019 and before

- Full exemption on the first S\$100,000 of normal chargeable income; and,
- 50% exemption on the next S\$200,000 of normal chargeable income

Financing Support

Find the right financing tool to meet your expansion needs.



Enterprise Financing Scheme (EFS)¹ New

- Financing support to meet business needs at every stage of growth
- EFS will cover six different areas working capital, fixed assets, venture debt, trade, projects, and mergers & acquisitions
- Stronger support for younger companies and SMEs

Internationalisation Finance Scheme (IFS)²

- Access up to S\$30 million in credit facilities to finance overseas ventures
- Default risks undertaken between Enterprise Singapore and Participating Financial Institutions (PFIs)

Internationalisation Finance Scheme (Non-recourse Finance)

 Catalyse non-recourse project financing for Singapore companies to participate in more regional small-scale infrastructure project opportunities

SME Working Capital Loan³ Extended

 Get access to unsecured working capital financing of up to \$\$300,000 to support daily operations

¹ The Enterprise Financing Scheme (EFS) will be launched in Oct 2019.

² The IFS will become part of the Enterprise Financing Scheme when it is launched in Oct 2019.

³ The SME Working Capital Loan will become part of the Enterprise Financing Scheme when it is launched in Oct 2019.

Jobs and Skills

Support workers in their skills training so that they remain relevant with changing needs of the industry.



Career Support Programme Extended

 Wage support for employers to hire eligible Singaporeans, including mature workers who are retrenched, or are longterm unemployed

Capability Transfer Programme

 Plug capability gaps in the local workforce by engaging foreign specialists to transfer capabilities to local workers, or sending local workers for training abroad, with funding support and work pass facilitation

Career Trial

 Try out job seekers seeking new careers through a short-term work stint, with training and salary support

Enterprise Development Grant (EDG) Enhanced

Please refer to Productivity Growth section

HR Portal

 Upgrade HR capabilities from employee engagement to succession planning, with self-help guides and tools through an interactive digital platform

www.hrportal.sg

Professional Conversion Programmes (PCP), Place-and-Train

 Receive training and salary support to hire and reskill job seekers

Productivity Solutions Grant (PSG) Enhanced

Ennancea

- Get access to a wide range of easy-toadopt IT solutions and equipment to enhance business processes
- NEW Access a training subsidy to invest in workers' skills and development (more details to be announced later)
- Enhanced support of up to 70% to continue till end-FY22

SkillsFuture Earn and Learn Programme

 Groom and retain suitable fresh graduates from ITEs and Polytechnics through structured career development programmes

SkillsFuture Leadership Development Initiative

 Acquire leadership competencies and critical experiences

SkillsFuture Work-Learn Bootcamp

 Attract and hire fresh graduates and mid-career individuals who will be trained with behavioural and technical skills for in-demand job roles

P-Max

 Funding support for SMEs to better recruit, manage and retain newly-hired PMETs

Wage Credit Scheme

 Receive co-funding for qualifying wage increases for Singaporean employees earning a gross monthly wage of up to \$\$4.000



Technology and Innovation

Leverage technology to create new products and services to seize new growth opportunities.



Centres of Innovation (COIs) Expanded

Develop and test new technology products by leveraging on facilities, consultancy, training, and technical services in specific sectors

Digital Services Lab New

 Collaborate with IMDA, industry partners, research institutes, and institutes of higher learning to co-develop digital solutions to address sector-wide opportunities in the services industry

Enterprise Development Grant (EDG) Enhanced

Please refer to Productivity Growth section

Innovation Agents Pilot New

Be guided by innovation mentors who will advise on the development of innovation strategies and connect businesses to technology and business partners

Intellectual Property Intermediary (IPI)

 Online marketplace and consultancy for companies to connect with providers of suitable technology IP for business needs



Intellectual Property (IP) Schemes

 Get access to programmes including IP audit, IP strategy advisory, IP analytics and business/legal clinics to accelerate translation of technologies and brands to the market

Open Innovation Platform (OIP)

 Get matched to problem-owners or solution providers to collaborate and tackle business needs in different sectors through digital solutions.

Operation and Technology Roadmap (OTR) Programme

 Get assistance in developing technology roadmaps aligned to business strategies and goals

PACT Programme

 Collaborate with other businesses to build capabilities, innovate and pursue global opportunities. Funds up to 70% of qualifying activities

Tech Access

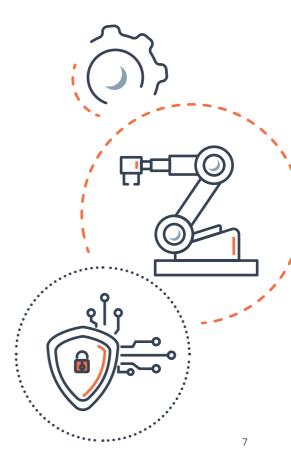
 Get access to a comprehensive suite of A*STAR's advanced manufacturing equipment, under the guidance of technical experts

Tech Depot

 Get access to technology and digital solutions through the SME Portal and choose from a list of readily adoptable technology solutions

Technology for Enterprise Capability Upgrading (T-Up) Programme

 Get access to talent from A*STAR's Research Institutes and build in-house R&D capabilities



Internationalisation

Venture overseas and seize opportunities from the growing markets around us.

Double Tax Deduction for Internationalisation (DTDi)

 200% tax deduction on the first \$\$150,000 of qualifying internationalisation expenses for each YA, without the need for prior approval from ESG or STB from YA 2019 onwards

Enterprise Development Grant (EDG) Enhanced

Please refer to Productivity Growth section

Enterprise Singapore Overseas Centres

 Tap on the support at over 35 international locations to generate new business leads, find business partners and acquire new technologies and capabilities

Global Innovation Alliance (GIA) Gain access to overseas partners for coinnovation and market expansion

Global Ready Talent Programme (GRTP) New

 Build a pipeline of global-ready talent through overseas internships and overseas management associate (MA) programmes

Market Readiness Assistance (MRA)

 Funds up to 70% for overseas market set-up, identification of overseas business partners and overseas market promotion

Plug & Play Network (PPN)

 Tap on in-market partners in China, Southeast Asia, India and UAE for market insights, business matching and coworking space options

Tariff Finder

 Enjoy tariff savings for easier market access through Singapore's Free Trade Agreements using the Tariff Finder

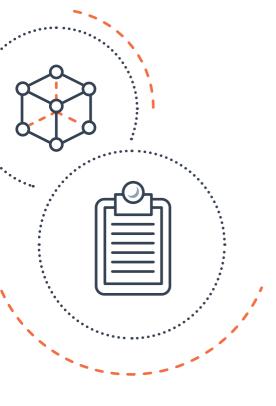
www.enterprisesg.gov.sg/FTA





Productivity Growth

Adopt automation and productivity solutions and build up digital capabilities to increase efficiency.



Automation Support Package (ASP) Extended

 Benefit from grant, tax and loan support to defray the cost of large-scale deployment of automation solutions

Enterprise Development Grant (EDG) Enhanced

- Upgrade business capabilities, innovate or venture overseas
- Scheme supports projects in three key categories - core capabilities, innovation and productivity, and market access
- Enhanced support of up to 70% to continue till end-FY22

Lean Enterprise Development Scheme

 Access grants and transitional foreign manpower support to transform to become more manpower-lean

Productivity Solutions Grant (PSG) Enhanced

Please refer to Jobs and Skills section

SME Centres

 Get free one-to-one diagnosis and advisory session with SME Centres' Business Advisors

SMEs Go Digital Programme | Expanded

- Use the Industry Digital Plan (IDP) for a step-by-step guide on the digital solutions to adopt at every stage of business growth. IDPs for more sectors will be introduced.
- Adopt from a wider range of preapproved digital solutions that include AI, cybersecurity and cloud solutions with grant support (such as Productivity Solutions Grant)
- For new companies, get a quick start with Start Digital Pack and enjoy costs waived for six months

SME Portal

 First stop for useful business information, self-help tools, grants, tech solutions, events and other resources

www.smeportal.sg



SME Centres

Companies that wish to embark on the journey of transformation may approach the SMF centres below for assistance.

SME Centre@Ana Mo Kio

Ang Mo Kio Community Centre 795, Ang Mo Kio Avenue 1 #03-03. Singapore 569976

Tel: +65 9457 2265

Email: central@smecentre-sccci.sg

SME Centre@ASME

167, Ialan Bukit Merah #03-13, Tower 4, Singapore 150167

Tel: +65 6513 0388

Fax: +65 6513 0399

Email: enquiries@smecentre-asme.sg

SME Centre@Central

HDB Hub BizThree 490, Lorong 6 Toa Payoh #07-11, Singapore 310490

Tel: +65 6715 7580

Email: central@smecentre-sccci.sq

SME Centre@Changi Simei

Changi Simei Community Club

10. Simei Street 2 Singapore 529915 Tel: +65 6513 0388 Fax: +65 6513 0399

Email: changisimei@smecentre-asme.sg

SME Centre@Little India

Little India Arcade 48 Serangoon Road #01-22, Singapore 217959 Tel: +65 6508 0149

Email: littleindia@smecentre-sicci.sq

SME Centre@NorthEast

Our Tampines Hub 51 Tampines Ave 4 #04-31, Singapore 529684 Tel: +65 6513 0388 Fax: +65 6513 0399

Email: northeast@smecentre-asme.sq

SME Centre@NorthWest

Woodlands Civic Centre 900, South Woodlands Drive #06-01, Singapore 730900 Tel: +65 6826 3020

Fax: +65 6826 3021

Email: northwest@smecentre-smf.sq

SME Centre@SCCCI

Trade Association Hub 9, Jurong Town Hall Road #03-18. Singapore 609431

Tel: +65 6337 8381

Email: enquiry@smecentre-sccci.sg

SME Centre@SICCI

SICCI Building 31, Stanley Street Singapore 068740 Tel: +65 6508 0147 Fax: +65 6223 1707

Email: sme@smecentre-sicci.sq

SME Centre@SMCCI

15, Jalan Pinang Singapore 199147 Tel: +65 6293 3822

Email: gadvisory@smecentre-smcci.sg

SME Centre@SMF

SMF House 2985, Jalan Bukit Merah Singapore 159457 Tel: +65 6826 3020 Fax: +65 6826 3021

Email: query@smecentre-smf.sq

SME Centre@SouthEast

1, Engku Aman Turn #03-02, Wisma Geylang Serai Singapore 408528

Tel: +65 6513 0388 Fax: +65 6513 0399

Email: southeast@smecentre-asme.sq

SME Centre@SouthWest

The ITC Summit

8, Jurong Town Hall Road #26-06, Singapore 609434

Tel: +65 6316 1616 Fax: +65 6316 7250

Email: southwest@smecentre-smf.sq

Centres of Innovation

Centres of Innovation (COIs) were set up in institutes of higher learning and public research institutes (RIs) to enhance SMEs' technology innovation. They provide facilities, consultancy, training, and technical services for SMEs to develop and test technology projects in specific sectors.

Centre of Innovation for Complementary

Health Products Temasek Polytechnic Ms Sukhpreet Kaur Tel: 6780 4280

Email: coi-chp@tp.edu.sq

Centre of Innovation for Electronics and IoT

Nanyang Polytechnic Mr John Fung Tel: 6550 0978

Email: john_fung@nyp.edu.sg

Centre of Innovation for Supply Chain

Management Republic Polytechnic Mr Edmund Chan Tel: 9232 0228

Email: coi-scm@rp.edu.sg

Environmental and Water Technology Centre

of Innovation

Ngee Ann Polytechnic Ms Ida Kwan Tel: 6460 8168

Email: Ida_KWAN@np.edu.sg

Food Innovation Resource Centre

Singapore Polytechnic Mr Zen Tan Tel: 6870 4619

Email: zen_tan@sp.edu.sq

Marine and Offshore Technology Centre of Innovation

Ngee Ann Polytechnic Mr Ang Yee Kiang Tel: 6460 8594

Email: angyeekiang@np.edu.sg

Materials Centre of Innovation

Institute of Materials Research and Engineering, A*STAR

Dr Leong Yew Wei Tel: 6874 3326

Email: leongyw@imre.a-star.edu.sg

Precision Engineering Centre of Innovation

Singapore Institute of Manufacturing Technology,

A*STAR Mr Peter Shi Tel: 6590 3152

Email: zfshi@simtech.a-star.edu.sg

For more information, please contact MTI at mti_email@mti.gov.sg / Enterprise Infoline at enquiry@enterprisesg.gov.sg or refer to www.smeportal.sg.